



Yaskawa – Solectria Solar, a wholly-owned subsidiary of Yaskawa America, Inc., is the largest commercial inverter manufacturer in the U.S. Solectria’s products include 3.8 to 750 kW inverters, string combiners and web-based monitoring for all size solar systems. We offer a friendly work environment, great benefits, the ability to work with cutting edge technology and the chance to work with an innovative and dynamic team. We are conveniently located off I-495 in the Riverwalk complex. To apply for this or any other position, e-mail your resume to hr@solectria.com.

POSITION DESCRIPTION

TITLE: **Quality Manager**
SUPERVISOR: **Chief Operating Officer**
CLASSIFICATION: **Exempt, full-time**
LOCATION: **Lawrence, MA**
REF CODE: **OPS-2016-181**

DUTIES:

- Managing the Quality Department staff.
 - Staffing and structuring per budget.
 - Managing the quality department employees and contributing to employee satisfaction metric while driving towards departmental and companywide quality goals.
- Managing the Quality Department functions and promoting quality achievement and performance improvements throughout the organization. Driving the following company metrics to further companywide continuous improvement.
 - Customer quality reporting and support for Service Department
 - In-process and end of line quality
 - Supplier quality
 - EC, CAR, Deviation, MRB processes
 - Solectria quality management system (similar to ISO objective)
- Monitoring performance by gathering relevant data and producing statistical reports. Facilitate monthly quality reviews, detailing performance against quality metrics in all key areas.
- Setting up and maintaining controls and documentation procedures.
- Bringing together staff of different disciplines and driving the group to plan, formulate and agree comprehensive quality procedures;
- Identifying relevant quality-related training needs and delivering training;
- Other duties as assigned

Education/Certification:

- Bachelor’s degree in Electrical Engineering.
- Minimum of three (3) years of Leadership experience in quality management role.

REQUIREMENTS:

Skills/Knowledge/Abilities:

- 1) Strong leadership and decision making skills.
- 2) Strong communication and interpersonal skills.

- 3) PV experience in a similar role is preferred.
- 4) Willingness to travel domestically and internationally up to 10% of the time.